

New board member biographies

Mike Hirst – *financial services*

Mike is a retired career banker who has worked across most areas of the industry and has extensive experience in retail banking, balance sheet management, financial markets and strategy. After 9 years in the role of Managing Director of Bendigo and Adelaide Bank, Mike retired in July 2018.

Mike currently serves on a number of listed and not for profit boards including GMHBA, health.com.au, AMCIL and Racing Victoria where he is Deputy Chairman. Mike is an Honorary Member of the Business Council of Australia.

Mike was previously Deputy Chairman of Treasury Corporation of Victoria and the Australian Banking Association. He was also a director of Rural Bank, Sandhurst Trustees, Colonial First State Fund Managers, Barwon Health and Austraclear Limited. During the Global Financial Crisis Mike was appointed to the Federal Government's Financial Sector Advisory Council and remained a member until his retirement.

Samantha Hogg – *resources and infrastructure*

Samantha Hogg has more than 25 years of experience in executive management across the resources and infrastructure sectors as well as broad Australian and International experience in finance, marketing and strategic projects. She held executive roles (2008-2014) including as chief financial officer (since 2012) of Transurban, through a period when the business grew to become a top 20 ASX company.

Ms Hogg was also responsible for recapitalising the company in 2008 through the Global Financial Crisis and she successfully financed and transacted the \$7.1 billion acquisition of Queensland Motorways.

Ms Hogg is a fellow of the Australian Institute of Company Directors and a non-executive director of Hydro Tasmania and MaxiTRANS.

Su McCluskey – *agriculture, regional Australia*

Su is a Director of Australian Unity, Foundation for Young Australians, Australasian Pork Research Institute, NSW Rice Marketing Board, Chairman of Energy Renaissance and a Commissioner for International Agricultural Research. She was a member of the Review Panel for the Australian Charities and Not-For-Profits Commission Legislation, the Small Business Digital Taskforce and led the review of the Australian Small Business and Family Enterprise Ombudsman. She was also a member of the Harper Review of Competition Policy and the NSW Review of the Regulatory Framework.

Su was the inaugural CEO of the Regional Australia Institute. Prior to this, Su was the CEO of the Council of Rural Research and Development Corporations, the Executive Director of the Office of Best Practice Regulation and Specialist Adviser to the Office of Small Business. Su has held senior positions with the Business Council of Australia, the National Farmers' Federation and the Australian Taxation Office. She is also a beef cattle farmer at Yass, NSW.

Su was named the Westpac/Australian Financial Review Regional Women of Influence in 2013 and received the Women in Agribusiness award in 2014 for outstanding contribution to policy development.

Bao Hoang – *business (franchising), health care services*

Bao Hoang is Founder and Group CEO of 'Rolld' Australia Pty Ltd. Founded in 2012, the group includes 'Rolld', a fast, casual food franchise that serves Vietnamese hawker-style food, and 'Mama's Buoï', a casual dining restaurant that serves home-style Vietnamese cooking.

After completing his Bachelor of Physiotherapy at Melbourne University in 2005, Mr Hoang immediately joined a Physiotherapy franchise, and after two years, Mr Hoang opened five clinics. In this time, he was influential in growing the corporate services unit 'Actif', and founded the aged care services unit 'Revita', of which he is a current shareholder and involved in management consultancy.

Paul Howes – *superannuation, workforce and workplace relations*

Paul Howes is the National Managing Partner of KPMG Enterprise a role that he has held since July 2019. Enterprise is KPMG's specialist practice working with mid-market, private, family and emerging businesses.

Prior to his role as National Managing Partner, Paul was the Partner in Charge of KPMG's Customer, Brand & Marketing Advisory practice and also led KPMG's Asset & Wealth Management practice, leading the firm's work in the superannuation, asset management and wealth sectors.

Paul joined KPMG in 2014 after 15 years in the Australian labour movement, including 7 years as the National Secretary of The Australian Workers' Union (AWU). He also served as Vice President of the Australian Council of Trade Unions (ACTU).

Paul is currently a director of Beyond Blue. He has previously served as a director and Deputy Chair of AustralianSuper, a director of the Australian Workforce and Productivity Agency, the Prime Minister's Manufacturing Taskforce, and served on the boards of a number of policy institutes.

Laura Berry – *Indigenous business, procurement*

Laura was appointed CEO of Supply Nation in 2015, having been involved with the organisation since its inception through her work with two founding member companies. Laura joined Supply Nation following four years at Qantas where she led Qantas Group's Corporate Community Investment Program.

With over two decades of experience in stakeholder management, risk mitigation and reputation management, Laura's career has spanned both private and public sectors. Since taking the reins at Supply Nation, Laura has led the organisation through a significant period of growth: doubling the membership base, growing the supplier base by over 300% and increasing the national footprint of the organisation.

Laura is currently a member of Telstra's Indigenous Advisory Committee, and both McKinsey & Company and NRMA's RAP Steering Committees. Laura holds a Graduate Certificate in Management from the University of Technology, Sydney; is a graduate of the AICD Company Director's Course, and holds memberships of the AICD and Women on Boards.

Laura has previously held directorships of Engineering Aid Australia, Supply Nation and Indigenous Business Australia's Cooee Traveller. Laura was also previously a director and the Chairperson of CareerTrackers Indigenous Internship Program.

In September 2018, Laura was announced as one of the Australian Financial Review's Top 100 Women of Influence. Laura proudly identifies with her Aboriginal and Italian heritage and was born and raised in Canberra.