

HERAL WINDER A PROUDHISTORY OF FIRSTS



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FOREWORD

The Liberal Party of Australia is the party of opportunity and choice for all Australians. From its inception in 1944, the Liberal Party has had a proud history of advancing opportunities for Australian women. It has done so from a strong philosophical tradition of respect for competence and contribution, regardless of gender, religion or ethnicity.

While other political parties have represented specific interests within the Australian community such as the trade union or environmental movements, the Liberal Party has always proudly demonstrated a broad and inclusive membership that has better understood the aspirations of all Australians and not least Australian women.

The Liberal Party also has a long history of pre-selecting and supporting women to serve in Parliament. Dame Enid Lyons, the first female member of the House of Representatives, a member of the United Australia Party and then the Liberal Party, served Australia with exceptional competence during the Menzies years. She demonstrated the passion, capability and drive that are characteristic of the strong Liberal women who have helped shape our nation.

As one of the many female Liberal parliamentarians, and one of the thousands of female Liberal Party members across Australia, I am truly proud of our party's history. I am proud to be a member of a party with a diverse parliamentary team that aspires to represent all Australians.

As members of a party founded on concepts of freedom and opportunity, it is natural for Liberals to support the aspirations of women. So, it is an honour to compile and edit this booklet reflecting on our enviable history as a party with strong female leadership. I hope that the contents of this book will help inspire a new generation of women to make an energetic contribution to our great nation's future.

The Hon Kelly O'Dwyer MP

Federal Member for Higgins

Minister for Revenue and Financial Services

Minister for Women

Minister Assisting the Prime Minister for the Public Service

The Mi Mi Mi



A PROUD HISTORY

The Liberal Party is the party of opportunity, reward and choice in Australia.

Since its formation in 1944, the Liberal Party has been the party that has created more opportunities for Australian women.

We achieved this by implementing policies that strengthened the economy, supported families and recognised reward for effort. We have been, and continue to be, committed to providing greater legal, economic and social opportunities for all.

The Liberal Party has also strived to support and promote women into Parliament. Since Federation, the Coalition has had greater female representation in both the Cabinet and the Ministry than the Labor Party. We are incredibly proud of the many political and social milestones that have been achieved by the women of our party.

As Dame Enid Lyons, the first woman ever elected to the House of Representatives, articulated in her first speech to Parliament, we are a party that chooses candidates on their merits. Our record continues to demonstrate a commitment to supporting talented women throughout Australia who have come to a life of public service from a variety of backgrounds and with a broad range of experiences.



THE EARLY LIBERAL MOVEMENT



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THE EARLY LIBERAL MOVEMENT

Women were a major force in the early liberal movement who organised to promote liberal ideas and support women into parliament.



The Australian Women's National League at its peak had 500 branches and more than 50.000 members across Australia.

Female suffrage and political participation were priorities of the early liberal movement, and this mobilised many women to form political organisations supporting the liberal cause. These organisations would later play a major role in the formation of the Liberal Party.

In 1902, Mrs Hilma Molyneux Parkes, who had been a leader in the New South Wales suffrage movement, formed the Women's Liberal League of NSW. The League fought hard and was ultimately successful in winning the right for women to vote in pre-selections.

In 1904, the Australian Women's National League (AWNL) was formed in Victoria in support of the liberal cause. Prior to the First World War, the AWNL was probably the largest political organisation in Australia. With Lady Janet Clarke, and later Eva Hughes, as its President it had more than 50,000 members across Australia. It was arguably the single most effective electoral organisation for liberal ideas in its day.

Women's liberal leagues worked hard to support the election of women into Parliament, and were ultimately successful. In the 1920s, Prime Minister Stanley Bruce, a member of one of the Liberal Party's predecessors, the Nationalist Party, stated that the best candidates should be pre-selected, regardless of gender. During his time as Prime Minister, the first women were elected to State Parliaments representing the Nationalist Party. These included Edith Cowan in Western Australia, Millicent Preston Stanley in New South Wales, and Irene Longman in Queensland. Respected author on Liberal women, Margaret Fitzherbert, noted that each of these women "was a veteran of women's organisations and fought for policies that benefited women and children".

In 1933, Lady Millie Peacock, a member of the United Australia Party, the predecessor to the Liberal Party, was the first woman to be elected to the Victorian Parliament.

In 1942, the Women for Canberra Movement publicised the need for women to be elected to all Australian Parliaments. While women had the right to be elected to Federal Parliament from 1902, none had succeeded. The Movement brought this important issue into the public debate, with Sir Robert Menzies agreeing that gender should be neither a disqualification nor a qualification for election to Parliament.

Menzies recognised that the work and aspirations of women had changed, and in one of his Forgotten People radio broadcasts said:

"There is – and every year I live, every new experience I have convinces me of it more and more - there is courage, energy, skill and resource about women which can serve this land mightily."



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THE LIBERAL PARTY OF AUSTRALIA: **BEGINNINGS TO 1996**



The Liberal Party was founded on October 16, 1944 after a three day conference in Albury in NSW.

Sir Robert Menzies strongly believed in equality of opportunity for both women and men, and saw women as important contributors to the liberal cause. At the Albury Conference in 1944, where the structure of the modern Liberal Party was determined. Menzies said:

"Women are unquestionably destined to exercise more and more influence upon practical politics in Australia... In the educating of the electorate in liberal ideas they have for many years been an effective force. Now we have an organisation in which all distinctions have gone, and with men and women working equally for the one body..."

Dame Elizabeth Couchman, Dame Ivy Wedgewood and Edith Haynes worked with Menzies to ensure that women were represented in the Liberal Party. Dame Elizabeth successfully negotiated a deal with Menzies to merge the Australian Women's National League with the Liberal Party, and in doing so helped secure reserved positions for women within branches and at State Councils, particularly in Victoria.

The Liberal Party's first Federal Council was held in August 1945, and it was here that the Federal Women's Committee was established. Just over a year later, the Federal Women's Committee was incorporated into the constitution of the Liberal Party and secured representation for women on the Party's Federal Executive.

The Federal Women's Committee worked to ensure that the Liberal Party's federal platform on the "Status of Women" was updated by Menzies to include:

- equality of opportunity, liberties and status for men and women; and equal freedom to engage in all civic and political activities in the community;
- the elimination of anomalies in employment opportunities for women, and the institution of further enquiries into the principles of assessing women's wage rates with a view to the correction of existing injustices;
- · uniformity of marriage and divorce laws within the Commonwealth:
- the appointment of women to committees, commissions or similar bodies concerned with the status and rights of women, housing policy, and the care and education of children and like matters: and
- · every practical assistance towards ensuring the provision of all modern and progressive domestic amenities for women, particularly in country areas.

The idea of equal opportunity for both women and men, and the active recognition of the role women could play in public life did not end with Menzies. It was in 1966, under Harold Holt's Prime Ministership that Dame Annabelle Rankin became the first woman to administer

a government department. In the same year, Dame Ivy Wedgwood became the first woman to be elected as Acting Chairman of Committees in the

Harold Holt, along with the Liberal Party's Federal Women's Committee, also worked to address the inequalities women faced in the workplace. For example, in 1966 he oversaw the dismantling of the Marriage Bar in the Commonwealth Public Service which had required women to give up their jobs once married.

Policies designed to support women were developed even further under Malcolm Fraser's leadership. Fraser sought to tackle issues affecting women using a whole of government approach. In 1976 he asked the Attorney-General and the Ministers for Health, Education, Environment, Housing and Community Development, Ethnic Affairs, Immigration and Social Security to set up units within their own departments to specifically focus on the development of policy for women. He also established the first ministerial portfolio for women's affairs.



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MENZIES GOVERNMENT 1949-66

1950 Extension of Child Endowment Scheme to first born children National Health Scheme announced Matrimonial Causes Act passed, affording women greater equality when seeking a divorce or separation

→ 1966-72 HOLT.GORTON&MCMAHON **GOVERNMENTS**

1966 Marriage bar in the Commonwealth Public Service dismantled 1968 Protection for deserted wives

legislation passed Child Care Act passed, introducing funding of childcare at the federal level

FRASER GOVERNMENT

1976 Family allowance, paid to mothers, is introduced First ministerial portfolio focusing on

> women's affairs established Establishment of National Women's Advisory Council, convened by Dame



Dame Enid Lyons in 1949.



Minister Margaret Guilfoyle visits the St Vincent de Paul women's centre in Mawson in 1977.

A Proud History of FIRSTS

"This is the first occasion upon which a woman has addressed this House. For that reason, it is an occasion which, for every woman in the Commonwealth, marks in some degree a turning point in history."

- Dame Enid Lyons, Maiden Speech, 1943



THE HON DAME ENID LYONS AD GRE

First woman elected to the House of Representatives First woman in Federal Cabinet (as Vice-President of the Executive Council in 1949)



THE HON DAME ANNABELLE RANKIN DBE

First woman whip in any Westminster Parliament First woman to hold ministerial responsibility in Federal Parliament First woman to head an Australian diplomatic

mission as High Commissioner to New Zealand First woman senator for Queensland



AGNES ROBERTSON

First woman to lead a Senate ticket for a major party



DAME IVY WEDGWOOD DBE

First woman elected as Acting Chairman of Committees in the Senate

> First woman to chair a Senate committee

First woman senator from Victoria



DAME NANCY BUTTERFIELD DBE

First woman to represent South Australia in the federal Parliament and to be nominated to fill a casual vacancy in the Senate



THE HON **EILEEN FURLEY OBE**

First woman from New South Wales to gain pre-selection for the Senate



THE HON **DAME MARGARET GUILFOYLE** AC DBE

First woman to hold a federal economic portfolio as Finance Minister

First woman to hold a Federal Cabinet position and have responsibility for a portfolio as Minister for Social Security First woman Minister

for Education



BROWNBILL OBE

First woman MP from South Australia, and third woman to be elected to the House of Representatives



MARY (SHIRLEY) **WALTERS**

First woman Senator for Tasmania



A PROUD HISTORY

Beryl Beaurepaire

THE EARLY LIBERAL MOVEMENT



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THE HOWARD YEARS (1996-2007)



Prime Minister John Howard pictured with his incoming team of women after the successful 1996 Federal Election.

From 1996 to 2007, Prime Minister John Howard continued the Liberal Party's strong tradition of supporting and improving the lives of women in Australia.

The Howard Government committed itself to an Australia where women were full and active participants in all spheres of public and private life, and implemented a number of policies to support them into the workforce.

In 2000, the Equal Opportunity for Women in the Workplace Act, designed to reduce workplace discrimination against women, came into effect. The Government also endeavoured to make it easier for women to re-enter the workforce after having children by increasing the number of child care places, introducing the child care tax rebate and encouraging flexible family-friendly work practices. The Government also amended the Sex Discrimination Act to explicitly recognise breastfeeding as a potential ground of unlawful dismissal in the workplace.

With the support of these policies, women started to take on a greater role in business and industry, with nearly a third of small businesses around the country being operated by women and women accounting for over a third of all seats on Australian Government boards and bodies.

The Howard Government identified declining birth rates as an important issue and introduced a number of policies to support Australian families. These measures included the introduction of the Baby Bonus in 2002, substantial increases in the rates of family benefits and subsidies for women facing difficulties with infertility.

The Howard Government also made improvements to superannuation that benefited women. Jocelyn Newman, then the Minister assisting the Prime Minister for the Status of Women, pioneered legislation that required divorcing couples to split their superannuation either by agreement or court order. The Howard Government also helped women supplement their superannuation savings through the Superannuation Co-contribution Scheme, which ultimately matched the superannuation contribution of eligible employees by up to \$1,500 per year.

The safety of women was also a top priority for the Howard Government, with significant funds dedicated to the 'Women's Safety Agenda' which addressed four broad themes of prevention, health, justice and services. The initiatives included further supporting the national 'Violence Against Women, Australia Says No' campaign and a national 24-hour helpline.

The Liberal Party also continued to support the pre-selection and election of women to Parliament throughout the Howard Years. The 1996 election saw a record number of Liberal Women serving in Parliament, with 25 female Members and Senators. This increase in female representation was in part due to the work of groups like the NSW Liberal Women's Forum, which offered a training program for women seeking pre-selection for Parliament. This Forum still runs programs to support potential female candidates today.











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➤ 1996-2007 HOWARD GOVERNMENT

→ 1996 Maternity Allowance introduced

➤ 1997 National Domestic Violence Summit convened

Partnerships Against Domestic Violence, a national strategy in which Heads of Government worked together to prevent domestic violence was launched

Child Care Access Hotline established and child care places significantly increased

→ 2000 Equal opportunity for Women in the Workplace Act passed

Child Care Benefit introduced

Major tax system reforms initiated, ultimately increasing family tax benefits and the low income tax offset

Stronger Families and Communities Strategy announced to improve the flexibility of child care

→ 2001 Funding for a National Initiative to combat sexual assault announced

→ 2002 Baby bonus introduced

into effect

Introduction of legislation pioneered by Jocelyn Newman to allow separating couples to divide their superannuation by agreement or court order

→ 2003 Sex Discrimination Act explicitly recognising breastfeeding as a potential ground of unlawful dismissal in the workplace came

Superannuation co-contribution introduced

➤ 2004 Superannuation co-contribution enhanced with a higher

maximum contribution of \$1,500

→ 2005 Child Care Tax Rebate introduced

A Proud History of FIRSTS



THE HON
KATHY SULLIVAN AM

First woman to serve in both houses of Federal Parliament First woman to hold whip positions

irst woman to hold whip positions in the Senate and the House of Representatives



THE HON

MARGARET REID AO

First woman to be elected as President of the Senate



THE HON
TRISH WORTH AM

First woman Deputy Government Whip in the House of Representatives



THE HON

AMANDA VANSTONE

First woman Minister for Immigration and Multicultural Affairs First woman Minister for Employment First woman Minister for Justice



THE HON

BRONWYN BISHOP

First woman to be popularly elected as a Senator for New South Wales



THE HON

JACKIE KELLY

First woman to give birth whilst serving as a Minister in the Commonwealth Parliament



THE HON HELEN COONAN

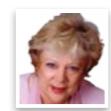
First woman Deputy Leader of the Government in the Senate First woman Minister for Communications First woman to hold a Treasury portfolio outside of Cabinet



THE HON

DANNA VALE

First woman Minister for Veteran's Affairs



THE HON
FRAN BAILEY

First woman to hold a rural electorate
First woman Minister for Small Business



THE HON
JULIE BISHOP MP

First woman to hold a science portfolio





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Malcolm Turnbull with current female Liberal Cabinet Ministers; Senator the Hon Marise Payne; The Hon Kelly O'Dwyer MP; The Hon Julie Bishop MP; and Senator the Hon Michaelia Cash.

In recent times, the Coalition Government has made it a priority to enable women to lead secure lives in safe communities, to further women's economic independence and security, and to increase the number of women in leadership roles in both the private and public sector.

The Government is determined to reduce the rates of violence against women and their children. In June 2014, the Second Action Plan under the



The Coalition Leadership Team: Julie Bishop MP, Malcolm Turnbull MP, Michael McCormack MP, Senator Bridget McKenzie.

National Plan to Reduce Violence against Women and their Children (2013–2016) was launched, supported by \$100 million in funding over four years. The Plan included initiatives such as the development and testing of a prototype for a National Domestic Violence Order Scheme and funding for 1800RESPECT, Australia's first national professional telephone and online counselling service for those affected by violence.

In 2015, former Prime Minister Tony Abbott announced that addressing violence against women would be a COAG priority. He also announced the establishment of the COAG Advisory Panel on Reducing Violence against Women and their Children, with Rosie Batty and former Victoria Police Chief Commissioner, Ken Lay, as founding members. The Government and COAG also launched a \$30 million campaign aimed at reducing the incidence of family and domestic violence.



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In September 2015, Prime Minister Malcolm Turnbull and Senator Michaelia Cash announced the \$100 million Women's Safety Package, a key part of our longer term response to addressing violence against women. This was followed, in 2016, by the \$100 million Third Action Plan under the National Plan to Reduce Violence against Women and their Children (2016 – 2019) and funding for the advertising campaign 'Stop it at the Start', Community Legal Centres and specialist domestic violence units. The Government remains committed to reducing family violence with funding for women's safety measures well in excess of \$300 million.

Boosting women's workforce participation has also been a priority for the Government given it is the key way of strengthening women's economic security. It was under Australia's presidency in 2014 that the G20 committed to the goal of reducing the gender gap in participation rates by 25 per cent by 2025. Female participation in Australia is at record levels with more women in work than ever before. In order that we continue to improve female financial security, both now and into retirement, the Minister for Women will deliver a Women's Economic Security Statement in Spring 2018.

The boost in female participation has been driven by policies such as the Jobs for Families Child Care Package, which is aimed at making child care more affordable and accessible. The Government is investing an additional \$2.5 billion in funding for child care through the package, which is expected to benefit around one million families.

The Government has also looked at other ways of improving women's financial security and consulted with women and business on how to address women's superannuation imbalances which arise, in no small part, due to their caring responsibilities. The Government also launched the Women's Money Toolkit in 2014, a free online resource providing practical tools for women to manage their finances.



Former Prime Minister Tony Abbott with Foreign Minister Julie Bishop.

Another key focus of the Government is to enable women to take on leadership roles both on Government boards and in the private sector. As at 31 December 2017, 44.5 per cent of Australian Government board positions were held by women, exceeding our previous gender diversity target of 40 per cent. The Government, however, is not complacent and has set an ambitious but achievable target of women holding 50 per cent of Australian Government board positions.

The Government has also partnered with a number of leading organisations such as the Wirrpanda Foundation, the Australian Institute of Company Directors and the Australian Mines and Metals Association to help lift the representation of women in leadership roles by providing scholarships and support for education and mentoring.

While undertaking this important work, the Liberal Party has remained focussed on our own endeavours to support more women into Parliament. Many of the state divisions of the Liberal Party currently run seminars, training courses and mentoring programs for talented women with political aspirations. In Victoria, for example, there is the Dame Elizabeth Couchman Scholarship to provide opportunities for women to broaden their political understanding and knowledge. There is also extensive work being undertaken at the Federal level to coordinate these state-run programs and to develop a national strategy to help potential female candidates succeed.



A PROUD HISTORY



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Key Policy **ACHIEVEMENTS**

May 2018

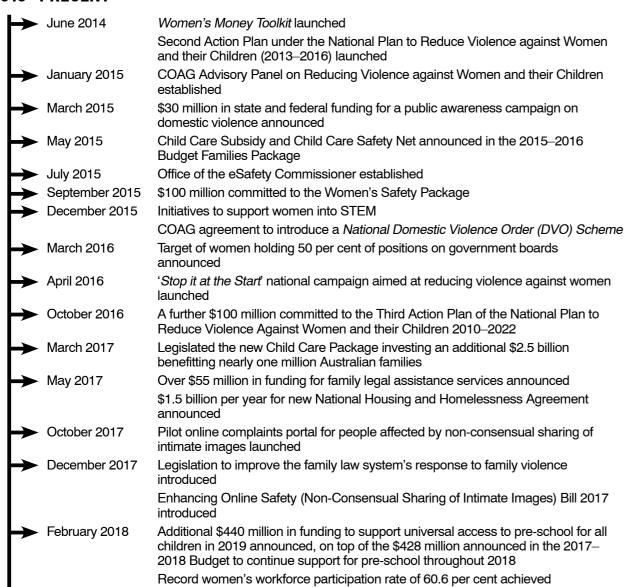
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safety initiatives

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2013-PRESENT





An additional \$54.4 million to services for women affected by violence and online

Record investment in the health of Australians with measures to support women at every life stage including a digital baby book; access to whooping cough vaccines during pregnancy; increased investment to tackle endometriosis and gestational diabetes and the listing of advanced breast cancer medicines on the





THE HON JULIE BISHOP MP First woman Foreign Minister



SENATOR THE HON MARISE PAYNE

First woman Defence Minister



SENATOR THE HON MICHAELIA CASH

First woman Minister assisting the Prime Minister for the Public Service



THE HON KELLY O'DWYER MP

in office

First woman to sit in cabinet in a treasury portfolio First woman Cabinet Minister to give birth while



SENATOR THE HON CONCETTA FIERRAVANTI-WELLS

First woman Minister for International Development and the Pacific



NOLA MARINO MP

First woman appointed to the position of Chief Government Whip in the House of Representatives



NATASHA GRIGGS

First woman member of the House of Representatives to represent the Northern Territory



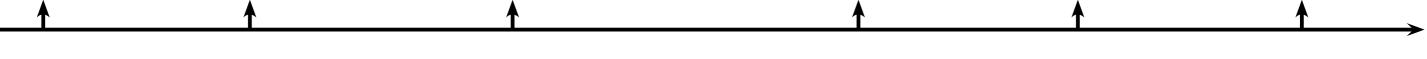
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The Liberal Party values women and men as co-contributors to the economic and social wellbeing of our dynamic nation.

Whatever a woman's circumstances and aspirations, she should have the opportunity to live the life of her choice, free from violence and discrimination, and safe in the knowledge that her gender will be no barrier.

In spite of the many rights and privileges Australian women enjoy today, there is still more that can be done to overcome the challenges women face both here and abroad. As a party, our priorities are to enable women to lead secure lives in safe communities, improve flexibility in child care and working arrangements, and further economic independence and stability.

We also continue to be committed to promoting Liberal women into parliament, and have set a target of having 50 per cent female representation in both houses of Parliament by 2025. To help us achieve this goal, we have established the 'Enid Lyons Fighting Fund' for Liberal women to give female candidates the financial backing they need to run for Parliament. This recognises the particular fiscal challenges that potential female candidates sometimes face in making a contribution to the nation's Parliament.

We, both women and men, are inspired by the many milestones achieved by and for women in our party's history. We look forward to continuing to build on our proud history of firsts.



THE EARLY LIBERAL MOVEMENT





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COALITION WOMEN 2018



CURRENT FEMALE COALITION MPS & SENATORS



THE HON JULIE BISHOP MP MEMBER FOR CURTIN Deputy Leader of the Liberal Party; Minister for Foreign Affairs History: Managing Partner of a national commercial law firm



SENATOR FOR VIC SENATOR THE HON BRIDGET MCKENZIE Deputy Leader of the Nationals;

Minister for Sport; Minister for Regional Communications;

Minister for Rural Health

History: High school teacher; University academic



SENATOR THE HON MARISE PAYNE SENATOR FOR NSW

Minister for Defence

History: National Young Liberals' first female president; Political adviser; Public affairs adviser



SENATOR THE HON MICHAELIA CASH SENATOR FOR WA

Minister for Jobs and Innovation

History: Employment and Industrial Relations lawyer



THE HON KELLY O'DWYER MP MEMBER FOR HIGGINS

Minister for Revenue and Financial Services; Minister for Women;

Minister assisting the Prime Minister for the Public Service

History: Corporate lawyer; Banking executive



SENATOR THE HON CONCETTA FIERRAVANTI-WELLS

SENATOR FOR NSW

Minister for International Development and the Pacific History: Senior Lawyer; Australian Government Solicitor



THE HON KAREN ANDREWS MP

MEMBER FOR MCPHERSON

Assistant Minister for Vocational Education and Skills History: Mechanical engineer; Human resources and industrial relations consultant



THE HON MELISSA PRICE MP

MEMBER FOR DURACK

Assistant Minister for the Environment History: Lawyer; Senior roles in private law practice and at agricultural and resources companies



THE HON JANE PRENTICE MP

MEMBER FOR RYAN

Assistant Minister for Social Services and Disability Services

History: Brisbane City Councillor (and Civic Cabinet); Owner and Managing Director of a convention and event management business



SENATOR THE HON ANNERUSTON

SENATOR FOR SA

Assistant Minister for Agriculture and Water Resources History: Owner of Ruston's Roses, Australia's largest rose garden;

CEO of National Wine Centre

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NOLA MARINO MP
Chief Government Whip
History: Dairy farmer; Small business owner



SENATOR JANE HUME
Chair of Economics Legislation Committee;
Deputy Chair of Economics References Committee
History: Senior superannuation policy adviser;
Senior banking and funds management executive



MICHELLE LANDRY MP

Chief Nationals Whip;
Chair of Standing Committee on Industry, Innovation, Science and Resources

History: Small business owner; Banking officer; Electorate officer

MEMBER FOR FORREST



JULIA BANKS MP

Chair of Standing Committee on Social Policy and Legal Affairs

History: Lawyer; Chief General Counsel and Company Secretary in leading global organisations



NICOLLE FLINT MP

MEMBER FOR BOOTHBY

History: Policy advisor to Federal and State Liberal Party leaders;

Policy advisor at a major business association; Columnist; Research fellow



SENATOR LUCY GICHUHI
Chair of Education and Employment Legislation Committee;
Deputy Chair of Education and Employment References Committee;
Deputy Chair of Select Committee on the Future of Work and Workers
History: Lawyer; Accountant; Auditor



SARAH HENDERSON MP
Chair of Standing Committee on Economics
History: Journalist; Lawyer

MEMBER FOR CORANGAMITE



THE HON SUSANLEY MP

Chair of Joint Standing Committee on the National Broadband Network

History: Farmer; Commercial pilot; Air traffic controller; Tax professional

SENATOR FOR VIC



SENATOR LINDAREYNOLDS CSC
Chair of Foreign Affairs, Defence and Trade Legislation Committee;
Chair of Joint Standing Committee on Electoral Matters;
Chair of Standing Committee on Publications;
Deputy Chair of Foreign Affairs, Defence and Trade References Committee;
Deputy Chair of Joint Committee on Publications
History: Army Reserve Officer; Army Adjutant General; Deputy Director Liberal Party



SENATOR AMANDA STOKER

History: Lawyer; Associate with a Justice of the High Court



ANN SUDMALIS MP

Chair of Standing Committee on Indigenous Affairs

History: Councillor, Kiama Municipal Council; High school science teacher;

Company director, fudge-making business

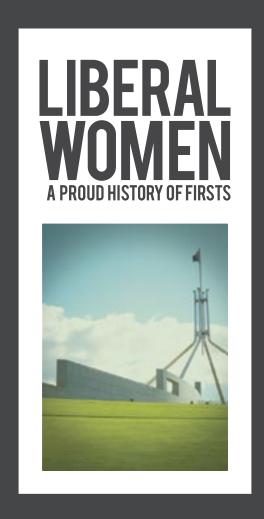


LUCY WICKS MP

Chair of Standing Committee on Petitions

History: Teacher; Electorate officer and adviser; Corporate Affairs; Government Relations

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Further Information:

If you are interested in further information on the women of the Liberal Party, or the Party itself, we would recommend the following books:

The Menzies Era
John Howard, 2014.

So Many Firsts: Liberal Women from Enid Lyons to the Turnbull Era, Margaret Fitzherbert, 2009.

Liberal Women: Federation to 1949, Margaret Fitzherbert, 2004.

The Forgotten People, Robert Menzies, 1943.

